

NorthPointe Christian Schools
3101 Leonard N.E. Grand Rapids, MI 49525

Application for Employment

Position(s) applied for:

- Elementary teacher (K – 6)
- Junior High teacher (7 – 8)
- Senior High teacher (9 - 12)
- Substitute teacher:

List preferences of subjects for grades 7 – 12:

- _____
- Elementary Junior High Senior High All

Name _____

Address _____

Telephone _____ Social Security Number _____

- Married Single Widowed Divorced Remarried

Spouse's Name _____ Spouse's Occupation _____

Name(s), grade(s) and school(s) of dependent children _____

Have you filed an application here before? yes no If yes, give date _____

Have you ever been employed here before? yes no If yes, give date _____

Are you employed now? yes no If yes, are you under contract? yes no

Are you able to provide proof of US citizenship or immigration status? yes no

Have you ever been formally disciplined in or discharged from a previous job? yes no

Please explain the circumstances, the employer, date and form of discipline: _____

Military Service: Branch _____ Classification _____

Date of Discharge _____ Type of Discharge _____

Name of church attending _____

Address of church _____

Are you a member? yes no Services regularly attending AM PM Mid-week

Are you in agreement with the NorthPointe Christian Schools Doctrinal Statement & Standard of Excellence?
(See insert) yes no

If no, please explain _____

Teaching Experience

List below all present and past employment, beginning with your most **recent** employment.

1. **Name and address of school** **Telephone** **Dates employed**

Job Description _____

Reason for leaving _____

Pay scale when you started and when you left _____

2. **Name and address of school** **Telephone** **Dates employed**

Job Description _____

Reason for leaving _____

Pay scale when you started and when you left _____

3. **Name and address of school** **Telephone** **Dates employed**

Job Description _____

Reason for leaving _____

Pay scale when you started and when you left _____

Other Work Experience

List below all present and past employment, beginning with your most **recent** employment.

1. **Name and Address of Company** **Telephone** **Dates employed**

Job Description _____

Reason for leaving _____

Pay scale when you started and when you left _____

2. **Name and Address of Company** **Telephone** **Dates employed**

Job Description _____

Reason for leaving _____

Pay scale when you started and when you left _____

May we contact the employers listed above? () yes () no
If no, indicate by number which one(s) you do not wish us to contact. _____

References

Please give three references who are qualified to speak for your home background, Christian life, training and experience. (One should be your pastor.)

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Relationship</u>

Personal Statements

Using additional sheets, please respond to the following statements or questions:

1. Give a brief, but adequate statement of your salvation experience (when, how, assurance of salvation, etc.)
2. Why do you want to teach? What do you believe are the qualities of a good teacher and what evidences do you have that would lead you to believe that you have these qualities?
3. State what you consider to be the important function of the Christian school and the distinctive characteristics of its educational practices. Give evidence of your commitment to Christian education.
4. How has the Lord lead you to Christian education? State why you are interested in becoming a teacher at NorthPointe Christian Schools.
5. If your children are in public school, explain why. If your children are in Christian school, explain why.
6. State any additional information you feel may be helpful to us in considering your application.

The facts set forth above in my application for employment are true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not, nor is it intended to be, a contract of employment.

If I am employed by NorthPointe Christian Schools, I will conform to the rules and regulations of the school as stated in the Employee Handbook and the Standard of Excellence.

Signature of Applicant

Date

NorthPointe Christian Schools does not discriminate on the basis of race, color, national or ethnic origin in the administration of its employment policies.